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**THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION.**

**If you are in any doubt about the course of action to take, you should consult your stockbroker, solicitor, accountant or other professional advisor.**

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**BlackRock Global Funds (SICAV) (the "Company")**

**2025 Annual General Meeting**

17 February 2025

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**If you have sold or transferred your shares in the Company please pass this document at once to the purchaser or transferee or to the stockbroker, bank or other agent through whom the sale or transfer was effected, for transmission to the purchaser or transferee as soon as possible.**

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## **BlackRock Global Funds (SICAV) (the "Company")**

14 January 2025

Dear Shareholder,

### **Annual General Meeting**

Attached is the notice of the 2025 Annual General Meeting of the Company (the "AGM") and a form of proxy and ballot paper for those shareholders entitled to vote on the AGM resolutions but who are unable to attend the AGM (or any adjournment thereof).

### **Business to be transacted**

#### Items 1, 2, 3 & 12

These items listed in the notice deal with the normal matters to be attended to at an AGM, namely, the receipt and consideration of the annual accounts, a review of the Company's affairs by way of consideration of the annual accounts, approving the payment of dividends for the year ended 31 August 2024, discharging the Board for the performance of its duties for the past fiscal year, and approving the remuneration of the Directors.

#### Items 4 to 11

Items 4 to 11 deal with the election and re-appointment of Directors in accordance with Luxembourg Company law and require the passing of an ordinary resolution of the Company.

The Board is committed to maintaining an appropriate balance of skills, experience, independence and knowledge of the Company and supports a planned and progressive renewing of the Board. The Board regularly reviews its composition. The Board currently comprises seven Directors, two of whom are deemed to be independent.

The biographical details of the Directors seeking election and re-election are set out in the Appendix of the Notice and more information about Board composition and Board responsibilities is contained in the Corporate Governance statement set out in the Annual Report.

#### Item 13

The Shareholders are being asked to consider, and if thought fit, approve the re-appointment of Ernst & Young S.A the Company's auditors at the AGM.

### **Recommendation**

The Board believes that the resolutions to be proposed at the AGM are in the best interests of the shareholders and the Company as a whole and, accordingly, the Directors strongly recommend that you vote in favour of the resolutions at the AGM.

If you would like any further information or have any questions regarding this letter, please contact the Company's Hong Kong Representative, BlackRock Asset Management North Asia Limited, at 16/F Champion Tower, 3 Garden Road, Central, Hong Kong or by telephone on +852 3903-2688.

Yours faithfully



**Denise Voss**  
Chairwoman

## BlackRock Global Funds (SICAV) (the "Company")

Registered Office: 2-4, rue Eugène Ruppert, L-2453 Luxembourg, Grand Duchy of Luxembourg  
R.C.S. Luxembourg B 6317

### NOTICE OF 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

The 2025 Annual General Meeting of Shareholders of the Company (the "Meeting") will be held at the registered office of the Company at 11.00 a.m. CET on 17 February 2025 for the purpose of considering and voting upon the following matters:

#### Agenda

1. To receive the Directors' and Auditor's reports and to approve the financial statements for the year ended 31 August 2024.
2. To approve the payment of dividends for the year ended 31 August 2024.
3. To agree to discharge the Board for the performance of its duties for the past fiscal year.
4. To re-elect Ms Denise Voss as Director until the Annual General Meeting of shareholders to be held in 2026.
5. To re-elect Mr Geoffrey Radcliffe as Director until the Annual General Meeting of shareholders to be held in 2026.
6. To re-elect Mr Keith Saldanha as Director until the Annual General Meeting of shareholders to be held in 2026.
7. To re-elect Ms Davina Saint as Director until the Annual General Meeting of shareholders to be held in 2026.
8. To re-elect Ms Bettina Mazzocchi as Director until the Annual General Meeting of shareholders to be held in 2026.
9. To re-elect Ms Vasiliki Pachatouridi as Director until the Annual General Meeting of shareholders to be held in 2026.
10. To elect Mr Benjamin Gregson as Director until the Annual General Meeting of shareholders to be held in 2026.
11. To acknowledge the resignation of Mr Paul Freeman with effect from 31 March 2024. (Not a resolution to be voted on)
12. To approve the remuneration of the Directors.
13. To re-elect Ernst & Young S.A. as Auditor until the Annual General Meeting of shareholders to be held in 2026.

#### Voting

Resolutions on the Agenda may be passed without a quorum, by a simple majority of the votes cast thereon at the Meeting.

#### Voting Arrangements

In order to vote at the meeting:

1. The holders of Registered Shares may be present in person or:
  - (a) represented by a duly appointed proxy; or
  - (b) vote by means of a ballot paper ("formulaire") in accordance with the procedures set out in Article 11 of the Company's Articles of Association.
2. Shareholders who cannot attend the Meeting in person are invited to:
  - (a) send a duly completed and signed proxy form to the Registered Office of the Company to arrive no later than midnight CET on 06 February 2025; or
  - (b) deliver or send by fax a duly completed and signed ballot paper to the Registered Office of the Company (Fax No: + 352 2452 44 34) to arrive no later than midnight CET on 10 February 2025.
3. Proxy forms for registered shareholders can be obtained from the registered office of the Company. A person appointed proxy need not be a holder of Shares in the Company.
4. A pro forma ballot paper can be downloaded from: <http://www.blackrock.co.uk/intermediaries/library><sup>1</sup>.
5. Lodging of a proxy form or ballot vote will not prevent a shareholder from attending the Meeting and voting in person if he decides to do so.

<sup>1</sup> Investors should note that the website has not been authorised or reviewed by the Securities and Futures Commission in Hong Kong.

Copies of the audited annual reports and other financial reports of the Company are available for inspection at the registered office of the Company. Shareholders may also request the Company, the local investor servicing team or the Company's Hong Kong Representative to send them a copy of such reports or may view the accounts at the following link - [www.blackrock.com/hk](http://www.blackrock.com/hk)<sup>1</sup>.

The Board of Directors of the Company accepts responsibility for this notice and the information contained in it. To the best of the knowledge and belief of the Board of Directors (who have taken all reasonable care to ensure that such is the case), the information contained herein is accurate in all material respects and does not omit anything likely to affect the accuracy of such information.

If you would like any further information or have any questions regarding this notice, please contact the Company's Hong Kong Representative, BlackRock Asset Management North Asia Limited, at 16/F Champion Tower, 3 Garden Road, Central, Hong Kong or by telephone on +852 3903-2688.

22 November 2024

The Board of Directors

<sup>1</sup> Investors should note that the website has not been authorised or reviewed by the Securities and Futures Commission in Hong Kong.

**Registered Office of the Company:**

2-4, rue Eugène Ruppert,  
L-2453 Luxembourg  
Grand Duchy of Luxembourg

**Paying Agents***Luxembourg*

(Central Paying Agent)  
J.P. Morgan Bank Luxembourg S.A.  
European Bank and Business Centre  
6c, route de Trèves, Building C  
L-2633, Senningerberg

*Italy*

Allfunds Bank, S.A.,  
con sede legale in Estafeta, 6 (La Moraleja)  
Complejo Plaza de la Fuente, Ed. 3  
28109 Alcobendas, Madrid (Spagna)  
e sede secondaria in Via Bocchetto, 6  
20123 Milan

State Street Bank International GmbH – Succursale Italia

Registered Office  
Via Ferrante Aporti, 10  
20125 Milan

Société Générale Securities Services S.p.A.

Via Benigno Crespi 19/A - MAC II  
20159 Milan

Banca Monte dei Paschi di Siena S.p.A.

Registered Office  
Piazza Salimbeni 3  
53100 Siena

Banca Sella Holding S.p.A.

Piazza Gaudenzio Sella 1  
13900 Biella

Cassa Centrale Banca - Credito Cooperativo Italiano

sede legale  
Via Segantini, 5  
38122 Trento

CACEIS Bank, Italy Branch

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Cedex 13 (France)  
Operation address Piazza Cavour, 2  
20121 Milan

*Poland*

Bank Handlowy w Warszawie S.A.

ul. Senatorska 16  
00-923 Warsaw

*Switzerland*

State Street Bank International GmbH  
Munich, Zurich branch,  
Beethovenstrasse 19,  
CH-8027 Zurich

*Liechtenstein*

VP Bank AG  
9490 Vaduz, LIECHTENSTEIN  
(FL-0001.007.080-0)  
represented by  
VP Fund Solutions (Liechtenstein) AG  
9490 Vaduz, LIECHTENSTEIN  
(FL-0002.000.772-7)

*United Kingdom*

JPMorgan Trustee and Depository Company Limited  
Hampshire Building, 1<sup>st</sup> floor  
Chaseside  
Bournemouth  
BH7 7DA

## APPENDIX TO AGM NOTICE

### Directors' Biographies

**Denise Voss (Chairwoman) (American):** Ms Voss is a Non-Executive Director of financial services companies and is based in Luxembourg. She serves as a Director on the Boards of flagship funds of major fund promoters, including BlackRock Strategic Funds and BlackRock Global Index Funds. Ms Voss previously worked for Franklin Templeton in Luxembourg for over 25 years as a Conducting Officer and Director of the firm's UCITS and alternative investment fund management business. Prior to joining Franklin Templeton, she worked for 10 years at Coopers & Lybrand in Boston, USA and in Luxembourg. She holds a Massachusetts CPA license and earned an undergraduate degree from Tufts University, as well as a masters degree in accountancy from Bentley University. Ms Voss is Chairwoman of LuxFLAG, an independent agency based in Luxembourg that awards recognised sustainable finance labels to eligible investment vehicles. She was Chairman of the Association of the Luxembourg Fund Industry (ALFI) from 2015-2019, and a member of the ALFI Board of Directors from 2007-2019.

**Geoffrey Radcliffe (British & Luxembourg dual nationality, Luxembourg resident):** Mr Radcliffe (British & Luxembourg dual nationality, Luxembourg resident) is a Non-Executive Director with over 40 years' experience in the investment management industry. He was, until February 2024, a Managing Director in BlackRock's Technology & Operations, Global Accounting and Product Services team, heading Product Oversight and Governance International for BlackRock EMEA & Asia Pacific and heading the BlackRock Luxembourg office. Mr Radcliffe currently serves as a director on the boards of a number of investment funds domiciled in Luxembourg. Mr Radcliffe is a Fellow of The Institute of Chartered Accountants in England and Wales and an Associate of The Chartered Institute of Bankers with mutual fund (UCITS and AIFM), accounting and banking experience gained in Luxembourg, Bermuda, London and the Isle of Man. He was a Member of the Board of Directors of ALFI (Luxembourg Fund Industry Association) for 10 years to June 2023, chair and member of many key ALFI fund industry working groups and committees, and continues to be engaged with ALFI.

**Keith Saldanha (British):** Mr Saldanha is a Managing Director of BlackRock and is Head of the Wealth Product Group for Europe, Middle East and Africa. He is responsible for defining and executing the alpha and alternatives product agenda for the BlackRock EMEA Wealth business. In addition, Mr Saldanha leads the Fund Selection and Manager Research segment for the EMEA iShares & Wealth sales organisation. Mr Saldanha is a member of the EMEA Wealth Executive Committee, EMEA Product Development Committee and EMEA Capacity Management Committee. He joined BlackRock in 2015 from Man Group where he was Global Head of Investment Marketing, responsible for a number of product specialist, business development and client service teams across Man's investment management businesses. Prior to this, he spent a number of years focused on the origination and execution of Man's hedge fund M&A activity and jointly leading corporate strategy for the hedge fund business. Mr Saldanha started his career in strategy consulting. He is a Chartered Alternative Investment analyst and holds a BSc (Hons) Economics degree from the University of Warwick.

**Davina Saint (British, Irish resident):** Based in Dublin, Ms Saint is a Non-Executive Director of a number of International financial services companies and a Director of the Irish National Assets Management Agency Ms Saint worked with the BNP Paribas Group for over 20 years as the General Counsel for its Irish Corporate and Institutional banking business and latterly as the Head of Branch for BNP Paribas' Irish Securities Services business. She holds an Honours degree in Law from the London School of Economics. She is also a Chartered Director (CDir) and a Certified Bank Director.

**Bettina Mazzocchi-Mallarmé (French, Italian, British nationality):** Ms Mazzocchi-Mallarmé, Managing Director, is Co-Head for the EMEA Wealth team within Multi-Asset Strategies & Solutions (MASS). The Wealth team is responsible for developing, assembling and managing investment solutions involving multiple strategies and asset classes for wealth clients in the region. The Multi-Asset Strategies & Solutions (MASS) team is the investment group at the heart of BlackRock's portfolio construction, asset allocation, and active management ecosystem. MASS draws on the full toolkit of BlackRock's index, factor, and alpha-seeking investment capabilities to deliver precise investment outcomes and cutting-edge alpha insights. MASS constructs active asset allocation strategies and whole portfolio solutions across a wide spectrum of commingled funds, separate accounts, model portfolios, and outsourcing solutions in the wealth and institutional channels. Bettina's service to the firm dates back to 2018. Before taking on this role, she was Head of iShares and Wealth for France, Belgium and Luxembourg. Prior to joining BlackRock, she was Country head for France at PIMCO. Previous roles held were with Morgan Stanley, Bank of America and Credit Suisse First Boston, where she had focused on Credit Derivatives, Structured Credit and Debt Capital markets respectively. Bettina serves on the Board of Trustees of YATI (Young Actors Theatre Islington), a not-for-profit, community theatre company for children and young people in London, UK. Bettina is a graduate of the Institut d'Etudes Politiques de Paris ("Sciences Po") and Paris III Sorbonne Nouvelle.

**Vasiliki Pachatouridi (British and Greek dual national):** Ms Pachatouridi, Managing Director, is the Head of iShares Fixed Income Product Strategy EMEA for BlackRock. Her team is responsible for supporting client engagement for both institutional and wealth investors, creating thought leadership on fixed income markets and fixed income ETFs and driving new product innovations. Ms Pachatouridi has authored and co-authored several articles on fixed income markets and investing. She is a frequent contributor to financial news media and appears regularly on Bloomberg TV. Mrs Pachatouridi also represents the firm in front of clients, regulators and industry bodies, advocating for the need to modernize bond markets. Ms Pachatouridi's service with the firm dates back to 2007, including her years with Barclays Global Investors (BGI), which merged with BlackRock in 2009. Previously, she was a member of the iShares EMEA Investment Strategies & Insights team, where she provided analysis of ETF products as well as education and research on the wider indexing space. At BGI, she started her career within the Transition Management team. Ms Pachatouridi earned MSc degree, with a first class honours, in Investment Management from Cass Business School in 2007 and a BSc degree in Business Administration from University of Bath in 2006. Ms Pachatouridi was named as one of Financial News' Rising Stars within asset management in Europe in 2020.

**Benjamin Gregson (Australian):** Mr Gregson is a Luxembourg-resident Managing Director and Head of the BlackRock Luxembourg office and Regulatory Governance. Mr Gregson's primary responsibility is the oversight of BlackRock's Luxembourg Fund platform and Leadership of the BlackRock offices in Luxembourg. This includes partnering with functional teams to support growth, manage risk, promote operational efficiency, and respond to market and regulatory change. Mr Gregson is Chair of the Dirigeant Committee and a Director of BlackRock (Luxembourg) S.A., a Director of BlackRock Funds Management Company S.A. (combined AUM of \$180B as (January 2024)) and a member of the EMEA Product Development Committee. In addition to his BlackRock positions Mr Gregson is a Board Member of the Association of the Luxembourg Fund Industry (ALFI) since 2023. Mr Gregson has 25+ years industry experience (19 at BlackRock) gained through senior positions in Australia, Asia Pacific & Luxembourg. Prior to relocating to Luxembourg, Mr Gregson was Head of Asia-Pacific Fund Administration based in Hong Kong.

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此乃重要文件，務請即時垂注。

如閣下對應採取之行動有任何疑問，應諮詢閣下之股票經紀、律師、會計師或其他專業顧問。

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## 貝萊德全球基金(SICAV)(「本公司」)

**2025年年度股東大會**

**2025年2月17日**

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如果閣下已經出售或轉讓了閣下在本公司的股份，請立即將本文件送交買主或承讓人，或者送交經手出售或轉讓的股票經紀、銀行或其他代理人，以便盡快轉交買主或承讓人。

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## 貝萊德全球基金(SICAV) (「本公司」)

2025年1月14日

親愛的股東：

### 年度股東大會

隨附本公司2025年年度股東大會(「年度股東大會」)通知及有權於年度股東大會決議案中投票但無法出席年度股東大會(或其任何續會)的股東的代表委任表格及投票用紙。

### 處理事項

#### 項目1、2、3及12

通知中列出的這些項目涉及年度股東大會上應處理的正常事項，即年度賬目的接收與審議，透過審議年度賬目審查本公司事務，批准支付截至2024年8月31日止年度股息，解除董事會就上一個財政年度內履行的職責，並批准董事酬金。

#### 項目4至11

項目4至11涉及根據盧森堡公司法選舉及重新委任董事，並要求通過本公司的普通決議案。

董事會致力於維持本公司技能、經驗、獨立性及知識的適當平衡，並支持有規劃及逐步地更新董事會。董事會定期檢討其組成情況。董事會目前由七名董事組成，其中兩名被視為獨立董事。

尋求選舉和重選的董事的履歷詳情載於通知附錄，有關董事會組成及董事會職責的更多資料，載於年報所載的企業管治聲明。

#### 項目13

股東須於年度股東大會上考慮並酌情批准續聘安永會計師事務所為本公司核數師。

### 建議

董事會相信，於年度股東大會上提呈的決議案符合股東及本公司的整體最佳利益，因此，董事強烈建議閣下於年度股東大會上投票贊成決議案。

如需進一步資料或就本函有任何疑問，請聯絡本公司之香港代表貝萊德資產管理北亞有限公司，地址為香港中環花園道3號冠君大廈16樓，或致電+852 3903-2688。



**Denise Voss**

主席

謹啟

## 貝萊德全球基金(SICAV)(「本公司」)

註冊辦事處：2-4, rue Eugène Ruppert, L-2453 Luxembourg, Grand Duchy of Luxembourg  
R.C.S. Luxembourg B 6317

### 2025年年度股東大會通知

本公司2025年年度股東大會(「會議」)將於2025年2月17日歐洲中部時間上午11時於本公司註冊辦事處舉行，目的為審議以下事項並予以投票表決：

#### 議程

1. 接收董事報告及核數師報告，並批准截至2024年8月31日止年度的財務報表。
2. 批准支付截至2024年8月31日止年度的股息。
3. 同意解除董事會就上一個財政年度內履行的職責。
4. 重新選舉Denise Voss女士擔任董事一職，直到2026年舉行年度股東大會為止。
5. 重新選舉Geoffrey Radcliffe先生擔任董事一職，直到2026年舉行年度股東大會為止。
6. 重新選舉Keith Saldanha先生擔任董事一職，直到2026年舉行年度股東大會為止。
7. 重新選舉Davina Saint女士擔任董事一職，直到2026年舉行年度股東大會為止。
8. 重新選舉Bettina Mazzocchi女士擔任董事一職，直到2026年舉行年度股東大會為止。
9. 重新選舉Vasiliki Pachatouridi女士擔任董事一職，直到2026年舉行年度股東大會為止。
10. 選舉Benjamin Gregson先生擔任董事一職，直到2026年舉行年度股東大會為止。
11. 確認Paul Freeman先生辭任，由2024年3月31日起生效(毋需投票的決議案)。
12. 批准董事薪酬。
13. 重新選舉安永會計師事務所擔任核數師一職，直到2026年舉行年度股東大會為止。

#### 投票

議程的決議案可在法定人數不足的情況下，以會議上所投票數的簡單大多數票通過。

#### 投票安排

為了能於會上投票：

1. 記名股份的持有人必須親身或：
  - (a) 由獲正式委任的投票代表代表；或
  - (b) 以投票用紙(「表格」)的方式按照本公司的公司組織章程第11條所載的程序投票。
2. 凡未能親身出席會議的股東可：
  - (a) 於2025年2月6日歐洲中部時間午夜前向本公司的註冊辦事處送達已正式填妥及簽署的代表委任表格；或
  - (b) 於2025年2月10日歐洲中部時間午夜前向本公司的註冊辦事處交付或以傳真方式發出(傳真號碼：+ 352 2452 44 34)已正式填妥及簽署的投票用紙。
3. 記名股東的代表委任表格可向本公司的註冊辦事處索取。獲委任為投票代表的人士毋須為本公司股份的持有人。
4. 空白的投票用紙可從下列網址下載：<http://www.blackrock.co.uk/intermediaries/library><sup>1</sup>。
5. 股東交回代表委任表格或投票用紙後，其後若決定親身出席會議並於會上投票，則仍可親身出席會議並於會上投票。

本公司的經審核年度報告及其他財務報告於本公司的註冊辦事處可供股東查閱。股東亦可要求本公司、當地投資者服務團隊或本公司之香港代表向彼等寄送該等報告的副本，或可於以下連結 - [www.blackrock.com/hk](http://www.blackrock.com/hk) 閱覽賬目。

<sup>1</sup> 投資者應注意，網站並未經香港證券及期貨事務監察委員會認可或審閱。

本公司董事會就本通知及其中所載資料負責。據董事會所知及所信(各董事已採取一切合理的審慎措施確保情況如此)，本通知所載資料在所有重大方面均屬準確，並無遺漏任何可能影響該等資料準確性的事項。

如需進一步資料或就本通知有任何疑問，請聯絡本公司之香港代表貝萊德資產管理北亞有限公司，地址為香港中環花園道3號冠君大廈16樓，或致電+852 3903-2688。

2024年11月22日

董事會

本公司的註冊辦事處：  
2-4, rue Eugène Ruppert,  
L-2453 Luxembourg  
Grand Duchy of Luxembourg

付款代理人

*盧森堡*

(中央付款代理人)

J.P. Morgan Bank Luxembourg S.A.  
European Bank and Business Centre  
6c, route de Trèves, Building C  
L-2633, Senningerberg

*意大利*

Allfunds Bank, S.A., con sede legale in Estafeta, 6 (La  
Moraleja)  
Complejo Plaza de la Fuente, Ed. 3  
28109 Alcobendas, Madrid (Spagna)  
e sede secundaria in Via Bocchetto, 6  
20123 Milan

State Street Bank International GmbH – Succursale Italia  
Registered Office  
Via Ferrante Aporti, 10  
20125 Milan

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Banca Monte dei Paschi di Siena S.p.A.  
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Banca Sella Holding S.p.A.  
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Cassa Centrale Banca - Credito Cooperativo Italiano  
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Operation address  
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*波蘭*

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*瑞士*

State Street Bank International GmbH  
Munich, Zurich branch,  
Beethovenstrasse 19,  
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*列支敦士登*

VP Bank AG  
9490 Vaduz, LIECHTENSTEIN  
(FL-0001.007.080-0)  
由以下代表  
VP Fund Solutions (Liechtenstein) AG  
9490 Vaduz, LIECHTENSTEIN  
(FL-0002.000.772-7)

*英國*

JPMorgan Trustee and Depository Company Limited  
Hampshire Building, 1<sup>st</sup> floor  
Chaseside  
Bournemouth  
BH7 7DA

董事履歷

**Denise Voss (主席)(美國人)：** Voss女士是多間金融服務公司的非執行董事，常駐盧森堡。她是主要基金發起人的旗艦基金董事會成員，包括貝萊德策略基金及貝萊德全球指數基金。Voss女士過往曾於盧森堡富蘭克林鄧普頓(Franklin Templeton)任職超過25年，擔任公司UCITS和另類投資基金管理業務的執行總監兼董事。加入富蘭克林鄧普頓之前，她曾於美國波士頓及盧森堡的Coopers & Lybrand任職10年。她持有馬薩諸塞州的註冊會計師執照，並取得塔夫茨大學的學士學位以及本特利大學的會計學碩士學位。Voss女士是盧森堡獨立機構財政標籤局(LuxFLAG)的主席，該機構負責向合資格的投資工具授予認可可持續金融標籤。她曾於2015至2019年間擔任盧森堡基金業協會(ALFI)的主席，並於2007至2019年間擔任ALFI董事會成員。

**Geoffrey Radcliffe (英國及盧森堡雙國籍，盧森堡居民)：** Radcliffe先生(英國及盧森堡雙國籍，盧森堡居民)是非執行董事，在投資管理行業擁有40多年經驗。直到2024年2月，他一直是貝萊德技術及營運、全球會計及產品服務團隊的董事總經理，並領導貝萊德歐洲、中東及非洲和亞太地區的國際產品監督及管治部及領導貝萊德的盧森堡辦事處。Radcliffe先生目前擔任數家位於盧森堡的投資基金的董事會成員。Radcliffe先生是英格蘭及威爾斯特許會計師協會成員及特許銀行家協會會員，在盧森堡、百慕達、倫敦和馬恩島取得互惠基金(UCITS及AIFM)、會計和銀行業務經驗。他曾擔任ALFI(盧森堡基金業協會)董事會成員10年，直至2023年6月為止，亦曾擔任ALFI許多主要基金行業工作組及委員會的主席和成員，並繼續參與ALFI的工作。

**Keith Saldanha (英國人)：** Saldanha先生是貝萊德董事總經理，並擔任歐洲、中東和非洲財富產品組主管。他負責為貝萊德的歐洲、中東和非洲財富業務定義和執行阿爾法(alpha)和另類產品議程。此外，Saldanha先生領導歐洲、中東和非洲的iShares安碩及財富銷售組織的基金選擇和經理研究部門。Saldanha先生是歐洲、中東和非洲財富執行委員會、歐洲、中東和非洲產品開發委員會及歐洲、中東和非洲容量管理委員會的成員。他於2015年從Man Group加入貝萊德，他在Man Group擔任投資營銷業務全球主管，負責Man投資管理業務的多個產品專家、業務開發和客戶服務團隊。在此之前，他花了數年時間專注於開創和執行Man對沖基金併購活動，並共同領導對沖基金業務的企業策略。Saldanha先生的職業生涯始於策略顧問工作。他是一名特許另類投資分析師，並持有華威大學的經濟學(榮譽)理學士學位。

**Davina Saint (英國人、愛爾蘭居民)：** Saint女士常駐都柏林，是多間國際金融服務公司的非執行董事和愛爾蘭國家資產管理局的理事。Saint女士在法國巴黎銀行集團工作20多年，擔任其愛爾蘭企業和機構銀行業務的總法律顧問，後來擔任法國巴黎銀行愛爾蘭證券服務業務的分行主管。她持有倫敦經濟學院的法律榮譽學士學位。她亦是特許董事(CDir)和認證銀行董事。

**Bettina Mazzocchi-Mallarmé (法國、意大利、英國國籍)：** Mazzocchi-Mallarmé女士，董事總經理，是多元資產策略與解決方案(MASS)部歐洲、中東和非洲財富團隊的聯席主管。財富團隊負責為區內的財富客戶開發、組建和管理涉及多重策略和資產類別的投資解決方案。多元資產策略與解決方案(MASS)團隊是貝萊德投資組合構建、資產配置和主動管理生態系統的核心投資部門。MASS利用貝萊德的指數、系數和尋求阿爾法投資能力的完整工具包來提供精確的投資結果和前沿的阿爾法洞察。MASS構建廣泛的混合基金、獨立賬戶、模型投資組合的主動資產配置策略和完整投資組合解決方案，以及財富和機構管道外包解決方案。Bettina任職於該公司可追溯到2018年。在擔任這一職務之前，她是法國、比利時和盧森堡的iShares安碩和財富部主管。在加入貝萊德之前，她在PIMCO擔任法國國別主管。此前曾在摩根士丹利、美國銀行和瑞士信貸第一波士頓擔任職務，分別專注於信貸衍生工具、結構性信貸和債務資本市場。Bettina是YATI(青年演員伊斯靈頓劇院)的受託人董事會成員，YATI是英國倫敦一家為兒童和青少年服務的非牟利社區劇院公司。Bettina畢業於巴黎政治學院(「Sciences Po」)和巴黎第三索邦大學。

**Vasiliki Pachatouridi (英國及希臘雙國籍)：** Pachatouridi女士，董事總經理，是貝萊德歐洲、中東和非洲iShares安碩固定收益產品策略部主管。她的團隊負責支援機構及財富投資者的客戶參與，在固定收益市場和固定收益ETF上建立思維領導力，並推動新產品創新。Pachatouridi女士撰寫和合著了多篇有關固定收益市場和投資的文章。她經常為財經新聞媒體撰稿，並定期出現在彭博電視(Bloomberg TV)。Pachatouridi女士亦代表公司面向客戶、監管機構、行業組織，並倡導債券市場現代化的需要。Pachatouridi女士任職於公司可以追溯到2007年，包括她在Barclays Global Investors (BGI)工作的年間，BGI於2009年與貝萊德合併。此前，她是歐洲、中東及非洲地區iShares安碩投資策略與洞察團隊的成員，在當中提供有關ETF產品分析以及就更廣泛的指數領域提供教育和研究。她在BGI的過渡管理團隊開展其事業。Pachatouridi女士於2007年獲授卡斯商學院投資管理理學一級榮譽理學碩士學位，並於2006年獲授巴斯大學工商管理理學學士學位。Pachatouridi女士獲Financial News評為2020年歐洲資產管理領域的新星之一。

**Benjamin Gregson (澳洲人)：** Gregson先生是盧森堡居民，擔任董事總經理兼貝萊德盧森堡辦事處和監管管治部主管。Gregson先生的主要職責是監督貝萊德的盧森堡基金平台和領導貝萊德盧森堡辦事處。這包括與職能團隊合作以支援增長、管理風險、提高營運效率以及應對市場和監管變化。Gregson先生是Dirigeant委員會主席和BlackRock (Luxembourg) S.A.董事、BlackRock Funds Management Company S.A.董事(截至2024年1月，合計資產管理規模為1,800億美元)及EMEA產品開發委員會成員。除了擔任貝萊德職務外，Gregson先生自2023年起還擔任盧森堡基金業協會(ALFI)的董事會成員。Gregson先生擁有25年以上的行業經驗(在貝萊德19年)，曾在澳洲、亞太地區和盧森堡擔任高級職位。在調任盧森堡之前，Gregson先生曾擔任駐香港的亞太基金管理部主管。